

BIZKAIA BBK 2019 PROGRAMME

BBK Foundation and the **Provincial Council of Bizkaia** are launching the third edition of the **Bizkaia BBK Programme** with the aim of giving a new boost to the nation's talent and so contribute in a decisive manner to the continued training of professionals in key sectors for the Basque economy: big data, energy, aeronautics, finance hub and the car industry. One of the objectives of **BBK** is to foster and develop culture, spread awareness and training opportunities amongst people regardless of their field of work by means of boosting and starting up initiatives that help to generate economic activity and create quality employment. In turn, the **BIZKAIA PROVINCIAL COUNCIL** has a strategic commitment to youth, which covers first class training, high quality employment, and support to the driving sectors of the Basque economy. Furthermore, the project is being developed with the collaboration of **BIZKAIA TALENT**, an association promoted by the Provincial Council of Bizkaia and which directs its efforts at fostering conditions and processes for building up loyalty, attracting and retaining highly qualified people, and nurturing innovation and awareness within the companies, organizations and other entities of Bizkaia.

BBK and Bizkaia Provincial Council **open the application period for the 2019 Bizkaia BBK programme.**

PURPOSE

The purpose of the BIZKAIA BBK Programme is to train young graduates from Bizkaia at world reference centres to contribute decisively, effectively and efficiently to building a Bizkaia that is better prepared to face the future with guarantees, preferably influencing the sectors identified as being priority (Big Data, Energy, Aeronautics, Financial Hub, Automation and Silver Economy).

THE TOTAL AMOUNT OF THE PROGRAMME ENDOWMENT IS: € 170,649.62

SCHEDULE:

- Receipt of applications and documentation: January to 13th March 2020
- Final Resolution: April - May 2020
- Signing of the agreement by the beneficiaries: May - June 2020
- Beginning of training: September – October 2020

BENEFICIARIES

Individuals who fulfil the following requirements may access the BIZKAIA BBK

Programme:

- a) To have been born in Bizkaia or legally resident in Bizkaia for more than 12 months immediately prior to the opening of the application period.
- b) To have a university degree obtained prior to the end of the selection process for each call.

- c) To be under the age of 30 or 35 (depending of the selected post-graduate training) on 1st January of the year of the call for applications.

DESCRIPTION OF THE TRAINING ITINERARIES

Phase 1: Specialised training at international reference centres

The selected candidates will participate in the course to obtain the Post-Graduate Certificate at the reference centres assigned to each strategic pillar. The course will be designed to increase knowledge of the specific areas that respond to the challenges identified by the leading companies in the sector involved. The post-graduate training must be carried out full time by the candidate in the classroom.

Phase 2: Employment in companies in Bizkaia

Once the prior training phase has been completed and the corresponding qualification has been obtained, the candidate will join a benchmark company in Bizkaia in the priority area in which he/she has carried out the training.

The employment contract must have a fixed duration of no less than 2 years, with the same employment conditions as those offered to a post-graduate by the company and the work will be full time.

SELECTION PROCESS

Once the application period has finalized, the candidate selection process will begin, in which the assessment of merit and ability will be the guiding principles. The merit of the candidates will be assessed based on all of the aforementioned documents.

The universities participating in the programme will select the applications that fulfil the requirements set out in the call.

The final stage in the selection process is the assessment of the candidates' ability, which will be via a personal interview of those applicants selected by the corresponding Universities. The interview will be carried out directly with the companies offering a position for the qualifications proposed in the call.

SELECTION COMMITTEE

The Selection Committee will be made up of the following people:

- a) Member of the corresponding Division of the DFB-BFA of the BBK or the person delegated for this purpose.
- b) Representatives of the company that is going to take on the candidate in the return phase, with a position of responsibility in the company collaborating in the programme.

ECONOMIC VALUE

The maximum beneficiaries possible will be awarded taking into account the economic endowment (€ 170,649.62) and the cost of living and the total cost of the training chosen by the beneficiaries of the call accepted by the Universities and Organizations.

Phase 2 will be paid by the collaborating company, whereby the amount and method of payment will have been previously agreed (prior to commencing the programme). Hiring of the candidate by the company is dependent on passing and obtaining the post-graduate training qualification.